CPS ENERGY BOARD OF TRUSTEES NOTICE OF REGULAR MEETING

Notice is hereby given that the CPS Energy Board of Trustees will hold its <u>Regular Monthly Meeting on Monday</u>, <u>June 24, 2024, at 1:00 p.m.</u> in the Board Room located on the First Floor of the CPS Energy headquarters located at 500 McCullough, San Antonio, Texas. The Regular Board meeting will also be live-streamed.

The subject of this meeting is to act upon all matters pertaining to the current management and operation of the municipal electric and gas systems, including the acquisition of real property and interest therein by purchase and condemnation, the facilities, financing, the handling and administration of funds and accounts, consideration of matters relating to operations and administration and such other matters as may be brought before the meeting by the Trustees of the Board, and specifically those matters referred to in the attached agenda, which is incorporated herein.

The meeting will be streamed on cpsenergy.com.

Those wishing to speak on an agenda item during the Public Comment portion of the meeting must register between Thursday, June 20, 2024, at 10:00 a.m. and Friday, June 21, 2024, at 2:00 p.m. CT. Registration may be made by email at **publiccommentregistration@cpsenergy.com** or by phone at **(210) 353-4662**. Those registering to speak should be prepared to provide the following information:

- First & last name
- City & state of residence
- Phone number
- Email address
- Group for which the individual is speaking, if applicable.
- Agenda item # listed on the agenda (any item other than #1, 2 or 3) about which they are speaking.
- Any required translation services.

Commenters will be called to speak in the order that each registers.

Written comments may be sent to **publiccommentregistration@cpsenergy.com** and will be shared with the Board prior to the start of the meeting.

The agenda packet is attached and can be found with other related informational material at:

https://www.cpsenergy.com/en/about-us/who-we-are/trustees/board-meetings.html

A recording of the meeting will be made and will be available to the public in accordance with the Open Meetings Act upon written request.

At any time during the Board Meeting, and pursuant to the provisions of Chapter 551 of the Texas Government Code, the Board may meet in executive session for consultation concerning attorney-client matters under Section 551.071; for deliberations and other authorized action on real property under Section 551.072; on prospective gifts or donations under Section 551.073; on personnel under Section 551.074; on security personnel or devices under Section 551.076; on economic development negotiations under Section 551.087; to deliberate, vote, or take final action on competitive matters under Section 551.086; to deliberate regarding security audits and devices under Section 551.089; or to deliberate under Texas Government Code Section 418.183(f) about confidential information under the Texas Homeland Security Act.

Shanna M. Ramirez Secretary of the Board June 20, 2024

CPS ENERGY BOARD OF TRUSTEES MEETING TO BE HELD ON JUNE 24, 2024, AT 1:00 PM LOCATION: CPS ENERGY BOARD ROOM (500 MCCULLOUGH AVE)

At any time during the Board Meeting, the Board may go into an executive session as permitted by the Texas Open Meetings Act, (Chapter 551 of the Texas Government Code) regarding any item on this agenda.

ITEM	ΤΟΡΙϹ	ACTION	PRESENTER/ SPONSOR	
1	CALL TO ORDER	Execute	Ms. Janie Gonzalez	
2	SAFETY MESSAGE, INVOCATION & PLEDGE OF ALLEGIANCE	Execute	Mr. Matthew Jones	
3	PUBLIC COMMENT Pre-Registration is from Thursday, June 20, 2024, 10:00 AM – Friday, June 21, 2024, 2:00 PM. Dial (210) 353- 4662 or email PublicCommentRegistration@CPSEnergy.com	Discuss	Ms. Janie Gonzalez	
UPDATE ON CHAIR'S PRIORITIES				
4	CHAIR'S REMARKS	Discuss	Ms. Janie Gonzalez	
CONSENT AGENDA				
5	 APPROVAL OF CONSENT ITEMS: A. Payment to the City of San Antonio for May 2024 B. Minutes from the May Regular Board Meeting, held on May 20, 2024 C. Procurement Items: None 	Vote	Ms. Janie Gonzalez	
REGULAR AGENDA				
6	 COMMITTEE REPORTS A. Operations Oversight Committee (OCC) meeting held on May 6, 2024 (Dr. Francine Romero) B. Personnel Committee (PC) meeting held on May 29, 2024 (Ms. Janie Gonzalez) 	Discuss	Ms. Janie Gonzalez	

AGENDA

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CONVENE TO EXECUTIVE SESSION				
7	EXECUTIVE SESSION : Personnel Matters – CEO Review & Compensation (§551.074)	Discuss	Ms. Janie Gonzalez	
RECONVENE TO OPEN SESSION				
8	FY2024 CEO PERFORMANCE OVERVIEW & VOTE ON COMPENSATION ADJUSTMENT (Ms. Lisa Lewis and Mr. John Rhew, WTW)	Vote	Ms. Janie Gonzalez	
9	RESOLUTION SUPPORTING FY2025 CEO SCORECARD & METRICS	Vote	Ms. Janie Gonzalez	
10	APPOINTMENTS TO THE COMMUNITY INPUT COMMITTEE (CIC) (Ms. Kathy Garcia)	Vote	Ms. Janie Gonzalez	
11	CEO RECOGNITION	Discuss	Mr. Rudy Garza	
12	REVIEW OF ACTION ITEMS	Discuss	Ms. Shanna Ramirez	
13	ADJOURNMENT	Execute	Ms. Janie Gonzalez	
If the Board meeting has not adjourned by 4:15 PM, the presiding officer may entertain a motion to continue the meeting, postpone the remaining items to the next Board meeting date, or recess and reconvene the meeting at a specified date and time.				