

**CPS ENERGY BOARD OF TRUSTEES**  
**NOTICE OF REGULAR MEETING**

Notice is hereby given that the CPS Energy Board of Trustees will hold its **Regular Monthly Meeting on Monday, December 16, 2024, at 1:00 p.m.** in the Board Room located on the First Floor of the CPS Energy headquarters located at 500 McCullough, San Antonio, Texas. The Regular Board meeting will also be live-streamed.

The subject of this meeting is to act upon all matters pertaining to the current management and operation of the municipal electric and gas systems, including the acquisition of real property and interest therein by purchase and condemnation, the facilities, financing, the handling and administration of funds and accounts, consideration of matters relating to operations and administration and such other matters as may be brought before the meeting by the Trustees of the Board, and specifically those matters referred to in the attached agenda, which is incorporated herein.

**The meeting will be streamed on [cpsenergy.com](https://cpsenergy.com).**

Those wishing to speak on an agenda item during the Public Comment portion of the meeting must register between Wednesday, December 11, 2024, at 5:00 p.m. and Friday, December 13, 2024, at 1:00 p.m. CT. Registration may be made by email at **[publiccommentregistration@cpsenergy.com](mailto:publiccommentregistration@cpsenergy.com)** or by phone at **(210) 353-4662**. Those registering to speak should be prepared to provide the following information:

- First & last name
- City & state of residence
- Phone number
- Email address
- Group for which the individual is speaking, if applicable.
- Agenda item # listed on the agenda (any item other than #1, 2, or 3) about which they are speaking.
- Any required translation services.

Commenters will be called to speak in the order that each registers.

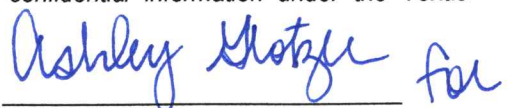
Written comments may be sent to **[publiccommentregistration@cpsenergy.com](mailto:publiccommentregistration@cpsenergy.com)** and will be shared with the Board prior to the start of the meeting.

The agenda packet is attached and can be found with other related informational material at:

<https://www.cpsenergy.com/en/about-us/who-we-are/board-meetings.html>

A recording of the meeting will be made and will be available to the public in accordance with the Open Meetings Act upon written request.

*At any time during the Board Meeting, and pursuant to the provisions of Chapter 551 of the Texas Government Code, the Board may meet in executive session for consultation concerning attorney-client matters under Section 551.071; for deliberations and other authorized action on real property under Section 551.072; on prospective gifts or donations under Section 551.073; on personnel under Section 551.074; on security personnel or devices under Section 551.076; on economic development negotiations under Section 551.087; to deliberate, vote, or take final action on competitive matters under Section 551.086; to deliberate regarding security audits and devices under Section 551.089; or to deliberate under Texas Government Code Section 418.183(f) about confidential information under the Texas Homeland Security Act.*

 for

Shanna M. Ramirez  
Secretary of the Board  
December 12, 2024





**CPS ENERGY BOARD OF TRUSTEES MEETING  
TO BE HELD ON DECEMBER 16, 2024, AT 1:00 PM  
LOCATION: CPS ENERGY BOARD ROOM (500 MCCULLOUGH AVE)**

*At any time during the Board Meeting, the Board may go into an executive session as permitted by the Texas Open Meetings Act, (Chapter 551 of the Texas Government Code) regarding any item on this agenda.*

AGENDA

ITEM	TOPIC	ACTION	PRESENTER/ SPONSOR
<b>1</b>	<b>CALL TO ORDER</b>	Execute	Ms. Janie Gonzalez
<b>2</b>	<b>SAFETY MESSAGE, INVOCATION &amp; PLEDGE OF ALLEGIANCE</b>	Execute	Mr. Jose Reyes
<b>3</b>	<b>PUBLIC COMMENT</b> Pre-Registration is from Wednesday, December 11, 2024, 5:00 PM – Friday, December 13, 2024, 1:00 PM. Dial (210) 353-4662 or email <a href="mailto:PublicCommentRegistration@CPSEnergy.com">PublicCommentRegistration@CPSEnergy.com</a>	Discuss	Ms. Janie Gonzalez
<b>UPDATE ON CHAIR’S PRIORITIES</b>			
<b>4</b>	<b>CHAIR’S REMARKS</b>	Discuss	Ms. Janie Gonzalez
<b>CONSENT AGENDA</b>			
<b>5</b>	<b>APPROVAL OF CONSENT ITEMS:</b> A. Payment to the City of San Antonio for November 2024 B. Minutes from the October Regular Board Meeting, held on October 28, 2024 C. Minutes from the November Regular Board Meeting, held on November 18, 2024 D. Procurement Items: None	Vote	Ms. Janie Gonzalez
<b>REGULAR AGENDA</b>			
<b>6</b>	<b>BOARD COMMITTEE REPORTS</b> A. Audit and Finance (A&F) Committee Meeting held on October 24, 2024 (Ms. Janie Gonzalez) B. Employee Benefits Oversight Committee (EBOC) Meeting held on October 24, 2024 (Ms. Janie Gonzalez)	Discuss	Ms. Janie Gonzalez

	C. Operations Oversight Committee (OOC) Meeting held on November 4, 2024 (Dr. Francine Romero) <b>COMMUNITY INPUT COMMITTEE (CIC) REPORT</b> A. Community Input Committee meeting held on December 6, 2024		
<b>7</b>	<b>STATE PUBLIC POLICY AGENDA 2025-2026</b> (Ms. Kathy Garcia)	Vote	Ms. Janie Gonzalez
<b>8</b>	<b>PROPOSED BOARD PROCUREMENT POLICY REVISIONS</b> (Ms. Lisa D. Lewis)	Vote	Ms. Janie Gonzalez
<b>9</b>	<b>ENGAGED CUSTOMER RELATIONSHIP UPDATE</b>	Discuss	Ms. DeAnna Hardwick
<b>10</b>	<b>FY2025 THIRD QUARTER PERFORMANCE UPDATE</b>	Discuss	Mr. Cory Kuchinsky & Ms. Elaina Ball
<b>11</b>	<b>CEO RECOGNITION</b>	Discuss	Ms. Elaina Ball
<b>12</b>	<b>REVIEW OF ACTION ITEMS</b>	Discuss	Ms. Janie Gonzalez
<b>CONVENE TO EXECUTIVE SESSION</b>			
<b>13</b>	<b>EXECUTIVE SESSION</b> A. Real Property (§551.072) B. Attorney-Client Matters (§551.071) & Competitive Matters (§551.086)	Discuss	Ms. Janie Gonzalez
<b>RECONVENE TO OPEN SESSION</b>			
<b>14</b>	<b>ADJOURNMENT</b>	Execute	Ms. Janie Gonzalez
If the Board meeting has not adjourned by 4:50 PM, the presiding officer may entertain a motion to continue the meeting, postpone the remaining items to the next Board meeting date, or recess and reconvene the meeting at a specified date and time.			